



THE CLASSICAL ACADEMY

BOARD OF DIRECTORS ANNUAL MEETING

(OPEN TO THE PUBLIC)

MONDAY, AUGUST 9, 2021, 6:00-9:15 P.M.

LOCATION: NORTH TCA CAMPUS, SECONDARY LIBRARY
CONFERENCE ROOM (TITAN ROOMS A AND B, 1ST FLOOR)

The Classical Academy exists to assist parents in their mission to develop exemplary citizens, equipped with analytical thinking skills, virtuous character, and a passion for learning, all built upon a solid foundation of knowledge.

AGENDA

Presentation Time/Start Time

- | | | |
|-------|--|---------------|
| I. | Call to Order (6:00 pm) | 1 min (6:00) |
| II. | Pledge of Allegiance/Mission/Roll Call | 2 min (6:01) |
| III. | Approval of Agenda | 2 min (6:03) |
| IV. | Comments from the Audience | 10 min (6:05) |
| V. | Hail and Farewell to Board Members | 10 min (6:15) |
| VI. | Sign Board Agreement/Conflict of Interest Disclosure/Executive Session Confidentiality | 5 min (6:25) |
| | Statement per Board policy BC-TCA | |
| | Action: (Goin) | |
| | Motion: (Info) | |
| | Rationale: to ensure the Board is familiar with their responsibilities, acknowledge any conflicts of interest (if any), and understand the confidentiality requirements associated with Board Executive Sessions | |
| VII. | Board Officer Elections per Board policy BBA-TCA | 10 min (6:30) |
| | Action: (Goin) | |
| | Motion: (Vote) the Board by majority vote selects the new Chair, Vice Chair, Treasurer, and Secretary | |
| | Rationale: at the beginning of each school year, the Board selects the officer positions on the Board for the upcoming year | |
| VIII. | Comments from the Board of Directors | 5 min (6:40) |
| IX. | Board Legislative Update | 10 min (6:45) |
| | Action: (Miller) | |
| | Motion: (Info) | |
| | Rationale: to review the latest legislative decisions | |
| X. | Board Development (Character Program at TCA) | 10 min (6:55) |
| | Action: (Jolly) | |
| | Motion: (Info) | |
| | Rationale: to review character initiatives at TCA that influence student development and performance at TCA | |
| XI. | Report of the President & Cabinet Spotlights | 20 min (7:05) |
| | Action: (Sojourner) | |
| | Motion: (Info) | |
| | Rationale: to highlight cabinet activities (Pres., Ops, Academics, HR, Finance) | |
| XII. | Back to School Plan | 30 min (7:25) |
| | Action: (Sojourner) | |
| | Motion: (Info) to review TCA's Back to School Plan | |
| | Rationale: due to Covid-19 virus special protocols need to be in place before school starts | |
| XIII. | Consent Agenda | 3 min (7:55) |
| | Board Directed items to be removed from Consent Agenda: | |

Motion: (Vote) to file the Consent Agenda

A. Finance (VanGambleare)

1. June Financials

2. May Financials

B. Charter Contract (Signed Copy)

C. President's Designation of Two Emergency Replacements per Board policy CBC-TCA (Sojourner)

D. Updated TCA Organization Chart

E. Three Year Contract with Survey Ballots and Systems

XIV. Minutes: June 1, 2021

2 min (7:58)

Action: (Swanson)

Motion: (Vote) to approve the June 8, 2020 minutes

Rationale: to provide a record of the Board meeting for files

XV. Discussion Agenda Items

A. Items removed from Consent Agenda

B. Cabinet Level Reports

1. Introduce New Director of Operations and Facilities Director

5 min (8:00)

Action: (Sojourner)

Motion: (Information)

Rationale: to introduce the new Director of Operations and Facilities Director

C. Board Level Reports

1. Strategic Plan Annual Review

5 min (8:05)

Action: (Chair)

Motion: (Vote) to approve changes to the strategic plan as presented

Rational: to provide a framework for the future direction of TCA as well as provide the basis for the Board/President Goals

2. Board/President Goals

5 min (8:10)

Action: (Sojourner)

Motion: (Vote) to approve the Board/President's Goals for the 2021-2022 school year

Rationale: to ensure the Board/President Goals align with the Strategic Plan

3. Board Committees

10 min (8:15)

Action: (Chair)

Motion: (Info)

Rationale: to review current Board committees and select committee chairs and members

D. Board Communication

5 min (8:25)

Action: (Secretary)

Rationale: to develop and approve of communication update to community

E. Future Board Agenda Items

5 min (8:30)

1. Budget Projections Policy, Sept, Governance Committee

2. Site Based Management Policy, Sept, Governance Committee

3. Conflict of Intertest Policy, Sept, Governance Committee

4. HR Annual Report, Sept, Schulz

5. Recruit New Board Members, Sept, Training Committee

6. Working Session Topics, Sept, Chair

7. Annual Advancement and Stewardship Report, Sept, Simpson

F. Comments from the Board of Directors

5 min (8:35)

G. Executive Session (President Annual Evaluation and Compensation Determination)

30 min (8:40)

Action: (Chair)

Motion: (Vote) to move into executive session pursuant to C.R.S. 24-6-402 (4)(f) TCA President Goals

Rationale: to provide TCA President with direction related to President Goals

H. TCA Board Vote on TCA President Goals and Related Pay for 2020-2021

5 min (9:10)

Action: (Chair)

Motion: (Vote) to approve the TCA President Goals and Related Pay for 2020-2021

Rationale: to approve TCA President's Goals and related pay for 2020-2021

XVI. Adjournment (Approx. 9:15 p.m.)

(9:15)